Dear OSU Community Members,

Oregon State University is committed to creating a climate of inclusion, collaboration and well-being. In support of these efforts, the University has adopted a policy to sustain an environment in which the rights and dignity of all faculty, staff and students are respected by prohibiting behaviors that rise to the level of bullying.

Within this policy, bullying is defined as conduct that can cause substantial emotional distress and undermine one's ability to work, study or participate in regular life activities or university activities. Such conduct is contrary to the culture and climate that we desire for our community.

To review the full policy, please go to the Oregon State University Bullying Policy page.

Oregon State’s Office of Equity and Inclusion will administer the new bullying policy. Any concerns about violations of the policy should be directed to 541-737-3556 or oei@oregonstate.edu for consultation and possible investigation. OSU’s Office of Human Resources also is a resource for information about the policy. As well, the University Ombuds Office can provide general information and education about bullying. Requests for education and training related to bullying can be directed to the Ombuds Office by calling 541-737-7029.

I encourage all members of the Oregon State University community to familiarize themselves with this new policy, to learn more about what bullying is and to discover how you can help prevent it.

Further, let’s continue to work together to create and maintain positive working and learning environments that make Oregon State University a welcoming community characterized by civility and respect.

Sincerely,

Edward J. Ray
President
May 2013