

Oregon State University
Fraternity & Sorority Governing Councils
Shared Social Event and Risk Management Policy

Overview

The philosophy of these policies is to reduce risks involved with social activities within social fraternities/sororities and define regulations set forth by the fraternity/sorority governing councils. The policies should be used to plan an event along with individual Chapter and inter/national policies and procedures, be in compliance with Oregon State University's (OSU) Code of Student Conduct, and follow any Federal, State, and Local laws. If there is ever a conflict between policies, the more restrictive policy should be followed.

Event Definition

Any activity or event sponsored or endorsed by the organization, including those that occur on or off property owned or controlled by the chapter.

Reporting Process

It is best to set a date for an event as far in advance as possible to allow for ample time for planning and organizing the event details. Chapters/organizations are responsible for reporting their Social Events, of any kind, to their respective council.

Event Reporting Forms for social events are due by 11:59 pm on the Tuesday prior to the organization's event via a form provided by the respective governing council. The link(s) for these Reporting Forms can be found on the individual council websites.

Late Reports:

Events reported after the deadline will be evaluated by the officer responsible for reviewing report submissions. Chapters are eligible to receive one written warning per term for late reported events, before the Judicial Process would begin as outlined in the respective council bylaws.

Failure to Report:

Failure to report the event will result in all involved parties being automatically referred to the respective council's Judicial Process.

Social Event Policies

Adopted from North-American Interfraternity Conference (NIC) Guidelines

1. The chapter/organization will comply with all federal, state, provincial, and local laws and will require that its members and guests comply. The chapter/organization will not provide alcoholic beverages to anyone under the legal drinking age. Chapter/organization will not permit anyone under the legal drinking to possess or consume alcoholic beverages.
2. The chapter/organization will comply with the federal law regarding illegal drugs and controlled substances and will require that its members and guests comply. No person may possess, use, provide, distribute, sell and/or manufacture illegal drugs or other controlled substances while on

chapter/organizational property or at any activity or event sponsored or endorsed by the chapter/organization.

3. Alcoholic beverages must either be:
 1. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.);* or
 2. Brought by individual members and guests through a bring your own beverage (“BYOB”) system.*

**Recommendations for compliance can be found in the “Best Practices” section of this document*
4. The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited at any event, except when served by a licensed and insured third-party vendor.
5. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
6. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
7. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.
8. Attendance by non-members at any event where alcohol is present must be by invitation only. The chapter/organization must utilize a guest list system and attendance at events must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.
9. No more than five (5) chapters may co-host any one event.
10. The chapter/organization will require Event Monitors (in the ratio of at least one event monitor for at least 30 individuals present) at all social events where alcohol is present. The chapter/organization will require that all Event Monitors will have refrained from the consumption of any alcohol or other drugs prior to the event and for the full duration of an event.
11. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to any “bid day,” “jump day,” “new member presentations,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
12. The chapter/organization must not permit, encourage, coerce, glorify or allow members or guests to participate in any activities involving the rapid consumption of alcohol, such as drinking games.
13. A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that does not follow the above policies.

Sexual Misconduct

Adopted from Oregon State University Sexual Misconduct Policy

The chapter/organization and its members must comply with all federal, state, provincial, and local laws related to sexual misconduct. Sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, non-consensual sexual activity, sexual exploitation, intimate partner violence, and stalking are considered sexual misconduct and are prohibited.

Hazing

Adopted from Oregon State University Code of Student Conduct

Conduct that endangers the mental or physical health or safety of any person, or that destroys, damages, or removes public or private property, and is related to the initiation, admission into, affiliation with, advancement within, or general member participation in a group, organization, social or academic program, regardless as to whether or not the actions are sanctioned or approved by the organization or continued membership or standing is contingent upon participation is strictly prohibited. Participation or cooperation by the person(s) being hazed does not excuse the violation.

Weapons

Adopted from Oregon State University Code of Student Conduct

Possession, use, or threatened use of firearms, dangerous chemicals, any switchblade or similar knife, hunting or target bow, crossbow, dirk, dagger, slingshot, metal knuckles, or similar instrument; or a projectile containing an explosive or incendiary material or other chemical substance, or a bomb, grenade, missile, or similar instrument are prohibited on university or chapter owned or controlled property and at university or chapter sponsored activities, unless expressly authorized by law and applicable policies.

Retaliation

Adopted from Oregon State University Code of Student Conduct

Any intentional, adverse action taken by an individual or allied third party against or toward a participant, witness, or other party who is, or is perceived to be, engaged in an investigation, a report, or a hearing or administrative process relating to the behavior or conduct is strictly prohibited.